Board Meeting Minutes

July 5, 2021

Call to order

• Called to order the regular meeting of the CSC Board of Directors at 6:00 p.m. on Monday, July 5, 2021 at the club office.

Attendance

• Board: Alan Moy, Betsy Fry, Justin McFarland, Sarah Beamer, Matt Cackowski

• Staff: Dan Bales and Cindy Grotz

• By phone connection: Fro Adu

Meeting Minutes

• The agenda for this meeting and the minutes of the March 2021 Board Meeting, written by Cindy Grotz, were approved.

Cash Report

- Dan reported that we are in a good position following the spring season and our first camp. The upcoming striker/goalkeeper camp will bring in more funds. The club is actually in the best shape ever for July.
- Mariam is working with the IRS trying to figure out where we are currently and get some of our fees waived. She has written letters that the partners of Nicholas and Jones have signed.

Travel Registration

- Dan reported that we have 130 travel players registered and are still "chasing" about 40 more who have not completed registration yet. Fro will call all those who are not registered.
- We may have another supplemental travel tryout next week, which Fro will run and Alan will provide assistance. Dan will post information about supplemental tryouts on social media and will send emails to those who have expressed interest.
- Sarah asked whether there would be a referee training course before the fall season. It was agreed that Fro would set up a course for early August.
- Dan stated that he would reach out to Mark Callahan to see if he is interested in being our referee assignor as well as mentor.
- Travel scholarships applications now require proof of need, such as being on free lunch at school. The maximum scholarship is \$300.

Parks and Rec

- It was agreed that one of us should attend the Parks and Rec Advisory Committee Meeting each month. The meeting is always on the third Tuesday of the month.
- Parks and Rec Foundation checks were the same size for ALL sports leagues in the county even though we are the largest of all the leagues, i.e., with the highest participation numbers.

Staff Report

- Dan reported that travel conditioning camp will be held August 3-5 and travel team camps will be August 17-19.
- Line painting will occur the week of August 23, one week before rec practices start.

Culpeper Soccer Club Page 1

- All travel coaches have been assigned to their teams. League schedules should be complete in early August. All coach emails went out this past Saturday.
- On July 31, we will hold a Leadership Training Course at Verdun for all Travel Coaches. This will be paid for using a grant we received from the Path Foundation. It will include First Aid, Leadership Training, and the High Ropes Course.
- Dan reported that we will move to a monthly staff report and only have a Board meeting once/quarter to keep all of us on the same page. Board meetings will be held in September, December, March and July, on the second Wednesday of the month.
- There was some discussion about changing our website host, given the issues we just had.
 - o Sarah's husband is a network engineer and might be able to help us with this.
 - o Sports Connect does back up on Amazon.
 - o Cindy was instructed to buy a hard drive and back up all the files on her computer, given that these represent the club history.

New Staff Position – Director of Recreation

- Dan stated that there is potential for us to create a new part-time position for a Director of Recreation to help us during the busy season. We would wrap in the Game Day Coordinator tasks with this position. He or she would be paid hourly.
- We would need to create a job description and the Board would need to agree on the wage rate. We would have to post the position for two weeks.
- Dan suggested that Andrew Campbell would be a great candidate.
- Dan said the job would be limited to certain parts of the year and obviously heavier during the rec season. Currently, the game day coordinator is paid a daily fee.

Pro 23

• Dan reported that we broke even on this program this year and even made about \$500. The team had several close games and we were the only brand new team. We had 22 players on the roster, with 19 participating in each game. Six of the players were over age 23.

Culpeper Soccer Club Page 2